



21 January 2022

Massmart is recognised as a Top Employer for 2022 in South Africa

Starts...

Following the Top Employers Celebration ceremony held on the 20th of January, Massmart is proud to announce its accreditation as a Top Employer for 2022 in South Africa.

Being certified as a Top Employer showcases an organisation's dedication to a better world of work and exhibits this through excellent policies and people practices. After a rigorous assessment process, Massmart placed in the Top 25% of approximately 1800 employers who participated. In addition, the organisation scored impressively under the pillar relating to values, ethics, sustainability, diversity and inclusion initiatives.

Speaking about the certification, *Monique Ngcobo, Vice President for HR Services & Talent Management at Massmart, said, "Being recognised as a first time Top Employer is a tremendous honour and a vote of confidence for our people practices and the levels of professionalism we aspire to at Massmart. We strive to be an employer of choice in South Africa, and accreditations from world-class bodies such as the Top Employer Institute will assist us in attracting and retaining the best talent available."*

Top Employers Institute CEO David Plink says: "Reflecting on the demanding year that has, like the year before it, impacted organisations across the world, Massmart has continued to show that it prioritises maintaining excellent people practices in the workplace. They continue to meet the challenges of the changing world of work while working tirelessly to impact the lives of their workforce positively. We are pleased to celebrate and applaud the organisations that have been certified as Top Employers in their respective countries this year."

"Having been certified as a Top Employer, our goal is to continue improving our ranking and ultimately begin challenging for top honours in South Africa in the years to come," Ngcobo concluded.

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About Top Employers Institute

Top Employers Institute is the global authority on recognising excellence in People Practices. We help accelerate these practices to enrich the world of work. Through the Top Employers Institute Certification Programme, participating companies can be validated, certified and recognised as an employer of choice. Established over 30 years ago, Top Employers Institute has certified over 1857 organisations in 123 countries/regions. These certified Top Employers positively impact the lives of over 8 million employees globally.

Top Employers Institute. For a better world of work.

For Media Enquiries

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Massmart powered by Walmart, comprises two business units operating 441 stores, across 13 sub-Saharan countries. Through our widely-recognised retail and wholesale formats (including Builders Warehouse Cambridge Food, Game, Jumbo Cash & Carry, Makro and Shield), we have leading shares in the General Merchandise, Liquor, Home Improvement and Wholesale food markets.

Massmart powered by **Walmart** 